



Locker Room Policy

JFSC is committed to creating a safe and positive environment for members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct. Skaters are vulnerable to misconduct in locker rooms and changing areas due to various stages of dress/undress and because they are often less supervised than at other times. Adherence to a locker room policy enhances privacy and reduces the likelihood of misconduct. Accordingly, all members shall adhere to this locker room policy at all times.

JFSC Member Locker Room Usage

JFSC usually has at least one locker room available for everyday use by all members. The locker room should be a safe and appropriate environment for ALL members. The locker room is NOT a lounge or social area. Members wishing to socialize or pass time between sessions should use the public areas of the rink.

Privacy:

Due to the fact that the overwhelming majority of members are female, the bathrooms in the locker room shall be restricted to female skaters. Male skaters must change in a male designated locker room.

Male parents entering a locker room to assist their skater should exercise discretion when entering the locker room, check to see if there is an additional locker room for your use.

Prohibited conduct:

The following is prohibited at all times in the JFSC locker room:

- All misconduct defined by the JFSC Athlete Protection Policy and the USFS SafeSport Handbook, including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).
- The use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras. If phones or other mobile devices must be used, they should be taken outside the locker room.
- Food and drink other than water.

- Profanity; obscenity; rowdy or boisterous behavior; music; disparagement of other skaters/clubs, their families, coaches, judges, USFS officials, or rink personnel; or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor member witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, or an JFSC Board Member or volunteer.

Special Events:

JFSC provides locker rooms/changing areas for USFS sanctioned events taking place at the Janesville Ice Arena, including but not limited to the annual ice show and competitions.

Privacy:

JFSC shall arrange for gender-specific locker rooms/changing areas. Females should not enter the male areas, and males should not enter the female areas.

Supervision:

Two-deep leadership shall apply to all monitoring of locker rooms/changing areas. Specifically, two volunteers shall be assigned to supervise each locker room/changing area. Those volunteers shall be the same gender as the area supervised.

Parental access:

Only same-gender parents may enter the locker room/changing area with their child. In order to keep events running as smoothly as possible, however, parents are encouraged to enter as seldom as possible and allow the assigned volunteers to assist the skaters.

Prohibited conduct:

The following is prohibited at all times in any JFSC-provided locker room or changing area:

- All misconduct defined by the JFSC Athlete Protection Policy and the USFS SafeSport Handbook, including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).
- Use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras. If phones or other mobile devices must be used, they should be taken outside the locker room.

- Food and drink other than water.
- Profanity; obscenity; rowdy or boisterous behavior; music; disparagement of other skaters/clubs, their families, coaches, judges, USFS officials, or rink personnel; or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, or an JFSC Board Member or volunteer.

Violations

Violations of JFSC's Electronic Communications Policy should be reported pursuant to JFSC's Reporting Policy.